



SAN DIEGO STATE  
UNIVERSITY

Department of Africana Studies  
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June 26, 2004

Patricia Washington, Ph.D.  
4537 Alamo Drive  
San Diego, CA 92115

Dr. Washington:

We are in receipt of your request to have your tenure line moved to the department of Africana Studies as a tenured Associate Professor. After careful consideration, the faculty of Africana Studies unanimously voted to approve your request.

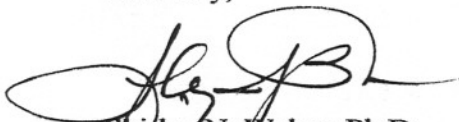
It should be noted, however, that Africana Studies is a discipline and does not easily accept all persons into the department simply because they are African American or share some particular political philosophy. In fact, we have rejected persons in the past because of their inability to teach and research in the discipline. However, because your area of teaching and research overlaps with the discipline, and it is an area the department has been hiring part time faculty to fill, we could easily see how you could fill a need within the department.

Additionally, we have worked with you in the past and respect your teaching and research activities. You have been an important part in our study abroad and service learning programs. You have worked closely with many of our majors and minors, and in 2003 were selected as the most influential faculty member to our outstanding graduate.

Therefore, we are pleased that you would consider Africana Studies as the department where you would like your tenure position placed. If such an option is available, we are prepared to accept you as a tenured Associate Professor in Africana Studies, providing the details are worked out to our satisfaction.

If there is a need for additional information or assistance, do not hesitate to contact me directly.

Sincerely,



Shirley N. Weber, Ph.D.  
Associate Professor and Chair